



April 4, 2022

To our stakeholders,

**Subject: Cycle Adjustment Request for Reporting**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) report that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes within the given period.

As such, we would like to align our COP submission deadline with our internal reporting cycle. We hereby kindly request the UNGC for our COP Due Date to be adjusted to the 25<sup>th</sup> of April 2023.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Daniel Calderon", is positioned above the printed name.

Daniel Calderon

Chief Executive Officer and Managing Partner